

TEAMSTERS LOCAL UNION NO. 214

STATE, COUNTY AND MUNICIPAL WORKERS

Affiliated with the International Brotherhood of Teamsters

JOSEPH M. VALENTI
Principal Officer

New Center One
3031 West Grand Blvd. Ste. 465
Detroit, MI 48202

DWIGHT THOMAS
Secretary Treasurer

(313) 962-7729
(313) 962-7891 Fax



August 13, 2026

Via Certified Mail and Email

Mr. Jeff Buerman, Village President/Manager
Village of Pickney
220 S. Howell
Pickney, MI 48169

Contract Negotiations – DPW Foreman and Operators Unit

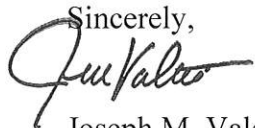
Dear Mr. Buerman:

This is to advise you that Teamsters State, County, and Municipal Workers Local 214 desires to start contract negotiations on our initial contract Agreement for the Department of Public Works Foreman and Operators of the Village of Pickney members of Teamsters Local 214. Some of the particular contract provisions which we desire to negotiate are wages, hours, and working conditions.

We shall be pleased to meet with you and your team at any reasonable time that is convenient to you.

This notice is given to you pursuant to the terms of our proposed Agreement and the applicable state laws without waiver of our rights, however, and with express reservation of our objections to the applicability, validity, and constitutionality of such acts and laws and any part thereof.

Please provide dates and times that are amenable to the calendars of your team, and we shall coordinate to begin negotiations. It shall be a pleasure to meet you to begin contract negotiations.

Sincerely,

Joseph M. Valenti
President

JMV/lbw

Cc: David Stoker, Attorney
Donald Bedwell, Steward

lwilson@teamsters214.org

TEAMSTERS LOCAL UNION NO. 214

STATE, COUNTY AND MUNICIPAL WORKERS

Affiliated with the International Brotherhood of Teamsters

JOSEPH M. VALENTI
Principal Officer

DWIGHT THOMAS
Secretary Treasurer

New Center One
3031 West Grand Blvd. Ste. 465
Detroit, MI 48202



(313) 962-7729
(313) 962-7891 Fax

August 13, 2026

Mr. Jeff Buerman, Village President/Manager
Village of Pickney
220 S. Howell
Pickney, MI 48169

Re: Notice of Steward Appointment – DPW Foreman and Operators Unit
Village of Pickney

Dear Mr. Buerman:

Please be advised that Donald Bedwell has been appointed Steward of the Teamsters Local 214 bargaining unit for the DPW Foreman and Operators Unit of the Village of Pickney effective immediately.

Please afford him all the courtesies and respect due him as we start the process of negotiating our first Collective Bargaining Agreement between the parties to begin a wonderful working relationship.

Thank you for your attention to this matter.

Sincerely,

Joseph M. Valenti
President

JMV/lbw

cc: Lori Echols, Office Manager
Donald Bedwell, Steward
Local 214 Billing Unit



TEAMSTERS LOCAL

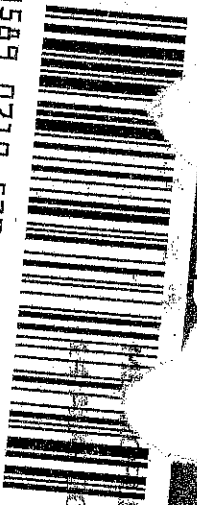
STATE, COUNTY & M

Affiliated with International

New Center One

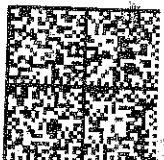
3031 West Grand Blvd. Ste. 400
Detroit, MI 48202

9589 0710 5270 4067 0967 68



EX 141 480
026P 05

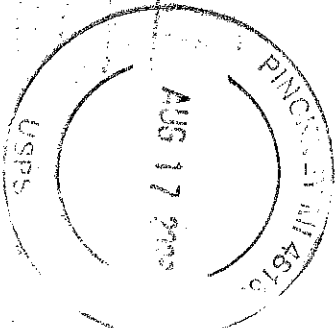
FIRST-CLASS



US POSTAGE
ZIP 48202
02 7H
0006148276 AUG 13 2026
\$ 010.98

Mr. Jeff Buerman, Village President/Manager
Village of Pinckney
220 S. Howell
Pinckney, MI 48169

NO NOTICE
RETURN



48169-551620

